

## LUTHER SPRINGS



CAMP & RETREAT CENTER

## LUTHERAN OUTDOOR MINISTRIES OF FLORIDA YOUR OFFICIAL INVITE TO THE SUMMER OF A LIFETIME!

Do you have a passion for working with young people? Do you want to share your faith and inspire others to explore their own? Do you have a sense of adventure and like to try new things? Well, **Luther Springs**, in Florida, is where you'll want to be this summer!

We are looking for 25-30 highly motivated and creative young adults, at least one year out of high school, who will serve as summer counselors, coordinators and support staff. You'll be working with young people from Kindergarten through twelfth grade in both resident and day camp settings throughout the state. It is a unique opportunity for you to experience a variety of Florida environments, from Tallahassee to Key West and every place in between.

Camp ministry provides young people with the safe, caring atmosphere they need to understand their relationship to God, His people and His world. A summer at camp is your opportunity to make a difference in the lives of those children, while growing in your own faith, building important career skills and making life-long friends.

Our summer season begins May 30<sup>th</sup>, 2010 with staff training. Leadership Staff have an *additional* training session beginning one week prior to the full staff team. The last week of camp ends August 7<sup>th</sup>. Contracts expire the evening of August 10<sup>th</sup> after some time for wrap up, clean up, evaluation and celebration. We provide a salary plus room and board. Our base location is Luther Springs, our camp and retreat center outside Gainesville.

I am enclosing an application packet (job application, reference forms [please provide 3 per applicant] and job descriptions). Complete the application and return it to our office as soon as possible. Give the reference forms to three people who are *not* peers or family members to be completed and returned to us. Phone or personal interviews will be arranged upon receipt of the application.

Please feel free to contact me with questions or comments ([claireh@lomfla.org](mailto:claireh@lomfla.org), 352-546-5554 - office or 352-260-1473 – office or visit our website at [www.lomfla.org](http://www.lomfla.org)).

God's Peace,

Claire Hammer  
Program Director

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# Who We Are

## Mission

“to provide program and place for people of all ages to grow personally and spiritually through Jesus Christ in an outdoor setting.”

## Goals

1. **Faith Building** – nurturing, Christ-centered relationships with God, creation, and each other.
2. **A Small Group Setting** – devoted to focusing on individual needs of campers and guests.
3. **Hospitality** – welcoming all guests as Christ in a unique place apart.
4. **A Safe Place** – to encounter Christ through wholistic safety, physically emotionally and spiritually.

## Summer Job Description Summaries

### **Program Coordinator** At least 21 years of age

A strong leader, the Program Coordinator will help create the Christian Community and help bring out the gifts of those around them. Program Coordinators will support and lead the counselors – providing them with everything they need to succeed. The majority of a Program Coordinator’s time will be spent off-site, on day camps.

### **On – Site & Day Camp Counselor** At least 19 years of age or one year of college or work experience

Counselors will be responsible for being an awesome Christian role model with a small group of campers. They will be responsible for leading Bible studies, games, worships, songs, and lots of other exciting activities. Counselors will live and work in an exciting and intentional Christian community. The majority of a counselor’s time will be spent off-site, on day camps.

### **Support Staff/Lifeguard** At least 17 years of age

A love for serving; support staff helps keep things running at Luther Springs. Tasks can include kitchen, crafts, lifeguarding, archery instructor, and maintenance. Support staff will mainly stay at Luther Springs with the possibility of a week spent on Day Camp.



# 2010 Summer Staff Position Info

## POSITION BREAKDOWN

### Program Coordinator (4 needed)

- \$250 – \$300 per week

### Camp Counselors (18 needed)

- \$200 - \$220 per week

### Support Staff/Life Guard (2 needed)

- \$190 - \$210 per week



### **Contracts**

Most positions are **contracted from May 30th through August 10.**

### **Salary and Benefits**

Each staff person receives a weekly salary plus room and board. Worker's Compensation Insurance is also provided. The salary is paid every two weeks. The two week staff-training period is paid and each staff member will be trained in Red Cross 1<sup>st</sup> Aid and CPR at no cost to you.

### **Time Off**

Each staff person receives 24 hours off each week. For most staff this is from Saturday morning to Sunday at noon.

Employment periods may vary some as needed. If a student has been given minimum summer earning figures to receive financial aid in the following school year, please carefully consider the fact that you are also compensated by receiving room and board from Luther Springs, Luther Outdoor Ministries of Florida during your employment period. Luther Springs is an at will employer.

All staff are required to participate in criminal history and sexual abuse background checks. References are required, and forms are provided to the applicant for distribution. Staff who may drive camp vehicles will be required, in advance of actual employment dates, to provide Luther Springs with their Drivers License information.

Joining the staff team means you agree to follow personnel practices and understand that their faith is lived out in daily life. We expect our staff to walk the talk. Staff members are team members living out their faith and values as role models and servants.

# Summer Programs

**Day Camps** Completed Grades K-5, some congregations add middle schoolers

Get ready for a rocking good time all around the state of Florida! Each Sunday Day Camp teams will travel to different congregations across the state to spend a week leading exciting worships, Bible studies, songs, and games for campers. Teams will stay at host homes, with members of the congregation. Day Camp is such a big part of what we do that the majority of a summer will be spent all over Florida.

**Mini Camp** Completed Grades 1-2

An exciting program designed especially for our younger campers! Campers spend 3 days and 2 nights at camp packed full of activities such as Bible study, swimming, crafts, campfires, sports and hiking!

**Discoverers** Completed Grades 3-5

This week-long resident camp is an experience that campers never forget! Campers spend their days swimming, canoeing, hiking and learning about their faith through Bible study and reflection. Small cabin groups ensure a personal and memorable camp experience!

**Mavericks** Completed Grades 6-8

Campers enjoy an entire week at Luther Springs with our dynamic staff. Each week is packed full of hiking, camping, environmental education, swimming, sailing, canoeing, worshiping and learning together in a real Christian community! Learn about Jesus, make new friends, and create life-long memories!

**Confirmation Camp** Confirmation Class

The theme and structure of this week will focus on assisting the participating congregations with their programmatic needs, including their confirmation education. The small group times will be co- led by an adult from the church and a Luther Springs staff member. Campers will also enjoy all that Luther Springs has to offer – Archery, canoeing, swimming, and our challenge course.

**Leadership Training Camp** Completed Grades 9-12

This week will be an intense leadership training experience for high school students. Campers will gain valuable skills that will serve them in school, at work and in their youth group: communication, conflict management, Bible study leadership, and lots more. Of course, we'll have lots of exciting activities such as canoeing, sailing, swimming, hiking and sports. Faith conversations and time for reflection allow the participants to explore their faith journey among peers. This intensive week of group building will also include daily team-building exercises on our ropes course!

## Summer Programs Continued...

### **SIT (Staff in Training)**      Completed Leadership Training Camp

For our campers who are interested in working at camp one day, with a sense of an adventure and love of outdoors. Campers attend the Leadership Training Camp, and then stay a few extra days to shadow our staff and take their leadership learning to a new level. Following the SIT program, campers have the option to return for another week as a volunteer to work side by side with our summer support staff or counselors. They may volunteer at either Luther Springs or on the road with one of our day camp teams.

### **Key West Servant Event**      Completed Grades 9-12

Servant Week offers a chance for individuals or youth groups to make a difference. Meet local people who are living the Christian lifestyle, and spend time helping and caring for the needy of Key West. This unique city, surrounded by the Gulf of Mexico and Atlantic Ocean, is populated by a wide variety of subcultures - people who have chosen to live here rather than be a part of the mainstream U.S. There is extreme wealth and extreme poverty in Key West. Many of the churches see this mix as a unique opportunity to live our mission as servants and have life changing experiences.

